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LIFESTYLE

#### BAZAAR Power List 2024: 8 Female Tech Founders Changing The Game In Health, Travel, Finance And Beyond

From multi-currency mobile wallet YouTrip to digital health start-up Speedoc, these innovators are paving the way for women in tech.



Caecilia Chu, Ayesha Khanna, and Serene Cai. Photos: Wee Khim



In this year's edition of *BAZAAR*'s annual <u>Power List</u>, we recognise eight female innovators in Singapore who are forging new and exciting pathways ahead in their respective industries—from leading the Al boom to changing the way we travel.

Caecilia Chu, 40, co-founder and CEO of YouTrip





Top, Dolce&Gabbana. Trousers, Ralph Lauren. Pumps, Roger Vivier. Ring, Hermès. Cartier watch, Chu's own.

Photo: Wee Khim

"Power lies in the ability to inspire others, advocate for positive change, and equip them with the tools they need to make a difference themselves."



in making various business decisions, Chu is comfortable with the unpredictability of entrepreneurship. "As a founder, you're continuously faced with new problems to solve, decisions to make, and paths to forge. However, innovation rarely occurs within the familiar. It thrives on the edges, where pushing boundaries and embracing the unknown sparks the creation of something truly impactful," she muses.

"Early on, power felt like climbing the corporate ladder. But building YouTrip flipped that script. Now, power is about impact. It's using technology to create positive change, and that grows with every person and business we financially empower," says Chu, who feels most powerful when surrounded by her talented and diverse team. Chu shares that one of her greatest accomplishments to date is YouTrip's "gender-balanced workforce" and having senior women leaders across its critical functional teams including product, technology, marketing and finance. "They are an inspiration to fellow female colleagues and younger women who are considering a career in fintech. Gender should not be a hindrance to their career."

Ayesha Khanna, 50, co-founder and CEO of Addo AI





Blazer; trousers, Ralph Lauren. Pumps; rings (on right hand), Dior. Earrings, Hermès. Ring (on left hand), Khanna's own.

Photo: Wee Khim

"Power is having influence with integrity. It's the ability to effect change and to inspire action. True power comes from using your influence to uplift others, to create opportunities, and to drive positive change."



rt s aeveloping innovative Al solutions, mentoring young women in tech, or advocating for greater diversity and inclusion in the industry. "I feel a sense of empowerment when I'm making a tangible difference in the lives of others," shares Khanna.

One common misconception about female entrepreneurs she'd like to clear up? That women are less ambitious than their male counterparts. "Women are just as driven and successful as men, but they often face unique challenges and biases that can make it harder to succeed. Women in Asia for example, are increasingly highly educated, with advanced degrees in computer science, engineering and related fields. We're not just coding; we're leading research teams, founding startups, and driving innovation at major tech companies."

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Minna Lim, 40, founder of Lovpipo





Dress; earrings; ring, Louis Vuitton.

Photo: Wee Khim

"To me, there is a lot of power in the human connection. Seeing my clients find love through Lovpipo is the continuous motivation that drives me."



As a recently divorced mother of three trying to get back in the dating pool, **Minna Lim** turned to dating apps, and in doing so, she realised how lacking these apps were in cultivating lasting relationships. So rather than remain resigned and uncontented, Lim set out to build her own app. "I didn't come from an entrepreneurial background, and I had no knowledge of how to start an app," she admits. Still, that didn't daunt her as she was determined to address a gap in the dating app market, and to create one for herself. Lim dived into a flurry of online lessons and tutorials to equip herself with the know-how of creating an app.

**Lovpipo** now hosts over 5,000 active users, and has a slew of unique features, including a function where introverts can view 20 potential matches at one time before arranging a meet-up. It also allows users to keep notes on the matches, add a location and mobile number verification to protect them from love scams.

Antoinette Patterson, 36, co-founder and CEO of Safe Space





Jacket, & Other Stories. Earrings, Hermès. Ring (on index finger), Kate Spade New York. Ring (on ring finger), Patterson's own.

Photo: Wee Khim



**Antoinette Patterson**'s firsthand experience with burnout and recognising the stigma and barriers people face in seeking help led her to co-founding **Safe Space**—a digital platform providing accessible, comprehensive services aimed at helping people maintain mental wellness. Launched in 2019, the platform saw a marked increase in users when the Covid-19 pandemic hit Singapore and the circuit breaker measures were implemented.

Patterson's career journey, from being in corporate roles to founding Safe Space, has profoundly reshaped her relationship with power. She shares that feeling powerful is inner work: "It's about my own self-awareness, the ability to uplift others behind the scenes, and the drive to create solutions that improve lives." The tangible, positive impact of Patterson and her team's work at Safe Space empowers her. "Whether it's a client leaving a testimonial thanking us that they were able to find the help they needed or when I give keynote speeches to entrepreneurs and see that spark ignited in their eyes, these moments affirm the purpose and drive behind what I do and how I envision living my life with no regrets," she says.

Serene Cai, 32, co-founder of Speedoc

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Blazer; rings, Dior. Jeans, Gucci. Earring, Hermès.

Photo: Wee Khim

"Being in a position to serve, and having the responsibility of providing shoulders for future generations to stand on—that's powerful to me."



**Speedoc.** Launched in 2017, at a time when telemedicine was still foreign to many, the platform that connects patients with healthcare providers now serves more than 180,000 active users.

Two years ago, Speedoc secured a pre-series B funding of US\$28 million (S\$37.6 million), allowing Cai and her team to expand its operations. In reflecting on her journey as a healthcare entrepreneur, Cai shares that entrepreneurship tends to be more maledominated "because it historically rewards the values that men are associated with—risk-taking, boldness, daring, courage. But hey! Women are excellent at creating communities, forging connections and problem-solving, and these values are perfectly suited to entrepreneurship too."

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Dr Lynne Lim, founder and CEO of NousQ





Cape; top, Gucci. Trousers; brooches, Lim's own.

Photo: Wee Khim

"Power is the ability to influence and shape people and things for great impact. It's only worthwhile if used for the greater good. It is needed to accelerate and amplify great ideas, help many, and effect important changes. Real power is super quiet, so much so that it often gets mistaken for weakness."

It took over a decade and 20 prototypes until the final version of CLiKX—the world's first robotic, automated and sensor-controlled hand-held applicator set to revolutionise ventilation ear tube surgery—was developed. "I had spent many years on R&D and gone

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Beyona the CLIKX device, Dr Lim, who s in her 50s, has ambitions to innovate best-in-class surgical solutions that address unmet needs and give voice to patients. The top prize winner of this year's <u>Cartier</u> Women's Initiative Awards in the Science & Technology Pioneer category believes that the biggest opportunities for female entrepreneurs lie in the elderly domain as "females are often caregivers and more sensitive to their needs". On the difficulties of entrepreneurship, she states: "The hardest part is that business founders have hardly any time left for themselves. It is also an incredibly lonely journey despite all the noise, frenzy and high stakes."

Anna Haotanto, 39, founder of Zora Health

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Blazer, Kenzo. Ring, Kate Spade New York. Skirt, Haotanto's own. Photo: Wee Khim

"True power lies in empowering others, fostering innovation, and creating an environment where everyone feels valued and capable of contributing their best. It's about having the vision to see what needs to be done and the resilience to see it through, all while maintaining integrity and empathy."



research on remaie retuity health, which then brought her to the realisation that there was a lack of reliable medical channels for women. "The female fertility market is very overlooked," she points out, noting that this was a \$54 billion market globally. Zora Health was created to address the underserved fertility market, and has grown to become one of Asia's leading fertility, reproductive and family health online platforms.

From providing clients with access to over 80 of the top fertility clinics across 16 countries and integrating corporate education to shed light on the importance of fertility health, Zora Health has quickly become a single-stop site for individuals looking for health and fertility guidance. "We are building solutions we wish existed," Haotanto tells us. "In five years, we want to build the most comprehensive ecosystem of healthcare providers and an integrated platform that provides trusted resources and financing options."

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Janine Teo, 42, founder and CEO of Solve Education!

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Blazer; shirt; earrings; rings, Louis Vuitton.

Photo: Wee Khim

"Power is the ability to effect positive change and uplift others. It's not about control or dominance but about inspiring and enabling people to reach their full potential."



perceives power. "I see power as the capacity to open doors to opportunities and provide tools for marginalised communities to thrive. It's about making a lasting impact and empowering others to continue the journey towards progress and equity."

The transformative impact of **Solve Education!** remains one of Teo's proudest achievements—making a real difference drives her to keep doing what she does. "I knew that through innovative tech solutions, we could create accessible, effective educational tools," shares Teo, whose passion for leveraging technology stems from her background in computer engineering. "Seeing more than a million users from marginalised communities gain access to quality education through our Al-driven tools has been incredibly fulfilling."

Photographed by Wee Khim

Styled by Gracia Phang

Makeup: Rina Sim using Chanel Beauty

Hair for Caecilia Chu, Ayesha Khanna, Antoinette Patterson, Lynne Lim, Janine Teo: Jenny

Lee using Organethic

Hair for Serene Cai, Minna Lim, Anna Haotanto, Claudia Poh: Aung Apichai / Artistry

Studios using Kevin Murphy

Photographer's assistant: Ivan Teo Stylist's assistant: Tara Amelia Sharil



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