

# ANNUAL PROGRESS REPORT



20  
22

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# A Message from CEO

In December 2022, we surpassed 7 million lessons delivered on our learning platforms. And that was up from 2 million in 2021.

While we are so proud of the numbers we have achieved, we are even more proud of our learners — they are the reason why we get up every morning, and keep fighting. Behind these numbers are real people whose lives are impacted because of the work we do.

Nothing warms our hearts more when we receive videos and testimonials from our audience. I still remember the day when we received updates from little Aulia from Palembang. Not only did she improve tremendously in her English literacy, she blossomed from a shy girl into the literacy champion in her community. We, SEI team, cheer for every success story that we hear!

## ***Innovation is not only from technology, but also from how we engage and work with stakeholders.***

It is important to recognise that it is humans who choose how to use our tools, and in the context that they choose to use them. It requires human ingenuity and creativity to solve problems and apply technology in a purposeful way. This report showcases the courage, creativity and commitment of our partners in empowering young people in their own communities, together with the team SEI.

We can achieve so much because of the immense support from governmental leaders, schools, teachers, parents, NGOs, corporates and donors. We are not alone on this mission.

## ***Focus must be on linking Education to Employment***

Almost 1 in 5 youth globally are unemployed.

Linking education to employment is crucial in today's rapidly changing job market. It helps to ensure that students are prepared for the workforce, have relevant skills and knowledge, and are able to make informed decisions about their future careers. This, in turn, leads to a stronger economy, reduced skill gaps, and improved employability for learners.

For marginalised communities, education is a means to a better life for themselves and their families. This is why it is important to adopt a practical approach in connecting education to employment/entrepreneurship opportunities.

We look forward to joining forces with other stakeholders, including companies who hire young people. Together, we can build a better future for us and many generations to come.

# Who We Are

Solve Education! Foundation is a philanthropic organization committed to enabling people to empower themselves through education.



It is an honour and a privilege for me to be part of an organisation that cares deeply about its team and the beneficiaries it serves.

**Talitha Amalia | Director of Operations, Solve Education!**



# What We Do

## Learning Programs

We offer free and fun learning programs for our scholars globally. Our programs are designed to provide students with an enjoyable, interactive and educational experience to give them the chance to apply their knowledge in real-world scenarios.

## Scholarships

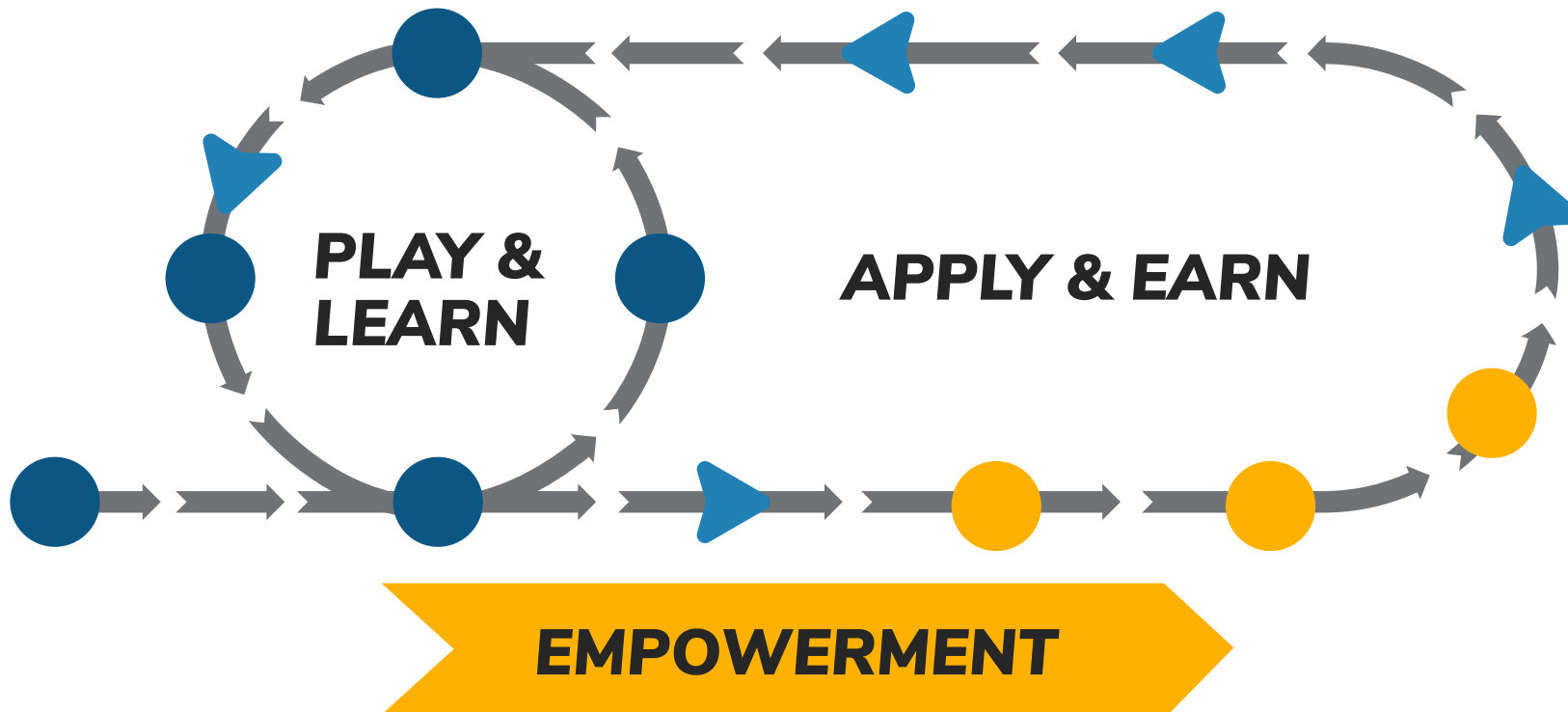
We offer scholarships to selected scholars at various levels. This support empowers and motivates students to actively engage in their learning process and achieve their academic goals. By recognizing their accomplishments, we inspire a sense of pride and accomplishment in our scholars.

## Awards and Grants for Teachers

We are committed to supporting the efforts of teachers in promoting education and technology literacy. We provide awards and grants to encourage teachers to stay up-to-date with the rapid developments in technology and its applications, and to incorporate them effectively into their teaching practices.



# Empowering Future Leaders



# Integrated Technology

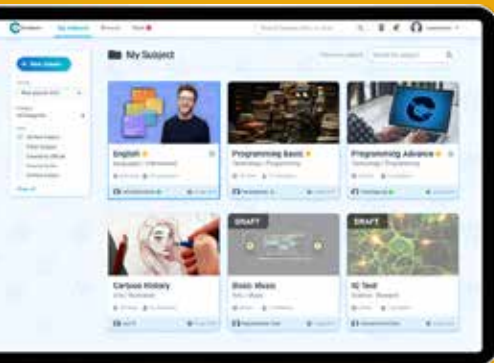
**CREATE**



**EDUCATE**



**EVALUATE**



**DAWN OF  
CIVILIZATION**



Ed the Learning Bot



Customizable content  
management platform

Gamification for Fun Learning

Real-time monitoring and  
evaluation system

# Our Beneficiaries



## Our super teacher in Malaysia



I think this program gives benefits to my students, because they love to play [Solve Education's learning platform] with their handphone and I can see their improvements.

**-Ms. Rosmah | SK Pasir Panjang, Malaysia**



## Our super learner in Nigeria



Solve Education! has really helped me improve my English language and also help me to focus towards achieving my goals. Solve Education! has helped me improve my soft skills, because all of that learning competitions and their challenges aims at improving soft skills.

**-Nwokeji Ikenna, Nigeria**



## Our government partner



Solve Education!'s online learning program encourages students to be creative in accessing as many sources of knowledge as possible, explore their creativity, hone their skills, and ultimately shape students to become lifelong learners.

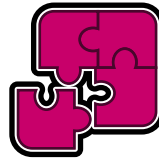
**-Mr. Hendrar Prihadi (Director of National Public Procurement Agency, Mayor of Semarang 2010-2013 and 2013-2022)**

# Our driving passion to close the global education gap, one youth at a time!



**>360,000**

total youth reached in our learning programs



**8.5 Million**

mini lessons delivered



**>600**

total partners and collaborators



**>106,000**

total hours spent on learning



**71**

total youth participating in our internship and volunteering programs



**93%**

learners showing any improvement



# PROGRAM HIGHLIGHTS

# Where We Work

Our learners are in 45+ countries





**>450,000**

direct and indirect beneficiaries (students, family members, teachers, and other learning facilitators)



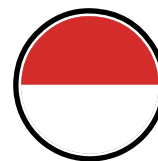
**>500**

collaborators



**>120**

scholarships and awards disseminated to beneficiaries



# INDONESIA

In 2022, our spirit of collaboration catalyzed our remarkable growth in Indonesia, profoundly impacting the lives of students across various educational levels. From junior high to high school, vocational institutions, universities, and out-of-school youths, we reached and positively influenced a diverse range of learners.



This is an excellent program, improving the English skills of our students in a more fun way.

**-Aldi Rizaldi Azha | Teacher at SMKN 1 Katapang, Jawa Barat**





# MALAYSIA

We have established strong partnerships with the Department of Education Offices in Hulu Langat and Pekan, achieving remarkable success in over 60 schools in Malaysia. Our impact has extended to polytechnic students as well, with one of their team representatives winning Solve Education's International Learning Competition (SELC) in 2022.



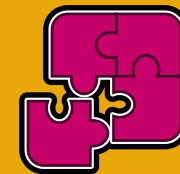
The game is really good. It is suitable for students who want to learn English for the first time and you can also improve your English. It really helps me. For a new player, I want to say, I know most players will say it is hard, but please don't give up!

**-Nur Ain Syamilah | SMK Lembah Subang, Selangor**



## >48,000

direct and indirect beneficiaries (students, family members, teachers, and other learning facilitators)



## >880,000

learning sessions completed by the learners



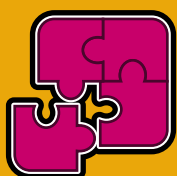
## 96%

showing English learning improvement



>4000

direct and indirect beneficiaries (students, parents, and other learning facilitators)



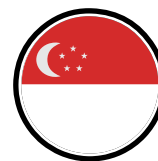
>250,000

learning sessions completed by the learners



90%

showing English learning improvement



# SINGAPORE

At our organization, we are dedicated to empowering underprivileged young children in Singapore by enhancing their English proficiency. In 2022, our innovative "Think-Fast" learning challenge transformed the educational experience for our beneficiaries, making it engaging and enjoyable while improving their language skills.



My children learned many new words and enjoyed playing the mini games. It was fun and informative. Thank you very much.

**-A parent of beneficiaries participating in our program with Yayasan Mendaki**





In Thailand, we have collaborated with school and university students to enhance their literacy skills and empower them for success. Our learning program provides an engaging and enjoyable experience, motivating and empowering learners on their educational journey. Our unique approach allows students to win prizes for completing learning challenges or reaching significant milestones, encouraging them to pursue their educational goals with enthusiasm.



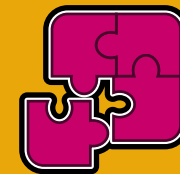
This event has been very helpful in enhancing my English proficiency and communication with my students. My students really like the game and play games regularly. Thank you and I hope to have good events again.

- Ms. Pemika Thongngern | Banmaptoey School, Thailand



>14,000

direct and indirect beneficiaries (students, family members, teachers, and other learning facilitators)



>320,000

learning sessions completed by the learners



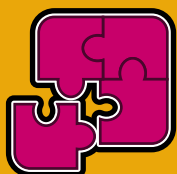
95%

showing English learning improvement



**>48,500**

direct and indirect beneficiaries (students, family members, teachers, and other learning facilitators)



**>190,000**

learning sessions completed by the learners



**85%**

showing English learning improvement



**INDIA**

In India, we are proud to have made a positive impact on underprivileged youth, including migrant communities. Through our work with local partners, we provide quality education and enhance the learning progress of our beneficiaries. Our commitment to empowering more young people across India remains strong, as we continue to strive towards creating a brighter future for all.



With our recently concluded end-line assessments - we have established with clear data that this blended teaching approach [using Solve Education!'s learning platform] does indeed accelerate learning, relative to cohorts that did not have access to this approach.

**-Anish Ramachandran - CEO of OBLF**





In Nigeria, we have successfully broadened our partnerships with renowned local higher education institutions. Through our engagement with youths in learning competitions using Ed the Learning Bot, we foster essential soft skills and prepare them for successful careers in the future. Our focus on building these skills sets them up for a lifetime of success and helps create a better future for all.



With determination, I was able to win learning competition held by Solve Education! Thanks to Solve Education! for this contest and for helping me discover a hidden gritty part of me. Solve Education! rocks!!!

**-Nwokeji Ikenna - Winner of Last One Standing Competiton from Nigeria**



**>300,000**

direct and indirect beneficiaries (students, family members, teachers, and other learning facilitators)



**>2,200**

student ambassadors



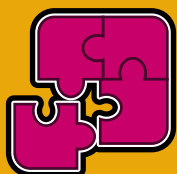
**>450**

scholarships and awards disseminated to beneficiaries



**>45,000**

direct and indirect beneficiaries (students,  
family members, teachers, and other  
learning facilitators)



**>360,000**

learning sessions completed  
by the learners



**90%**

showing English learning  
improvement

# OTHER

Solve Education! has expanded its reach to new regions, including Hong Kong and Rwanda, thereby extending our impact across Asia Pacific and Africa. Upholding our mission to build an open platform that provides everyone with access to effective education, we remain steadfast in our commitment to transforming lives one learner at a time through education. Our expansion into new regions furthers our goal of creating a brighter future for all and underscores our unwavering dedication to making education accessible and impactful for every learner.



# COUNTRIES



It is my great pleasure to have had the opportunity to discover the Solve Education program. Before I knew about it, I struggled to communicate with others due to my limited English, listening, and speaking skills. However, after learning through the Solve Education program, I am now able to effectively communicate with different people.

**-Laurent Ndayishimiye, Rwanda**



The Dawn of Civilization game is very interesting, very fun and helpful to improve my English language. I won the first gift voucher in the first week. With that, I bought books and stationery for my studies. Thank you Dawn of Civilization team and my class teacher, Madam Induni.

**-Mohamed Sardhar Fathima Shafa, Sri Lanka**



I am delighted to have had the opportunity to collaborate with Solve Education in delivering the Dawn of Civilization English learning program. We witnessed an increase in motivation and learning outcomes among the children, and we look forward to Solve Education's future plans to incorporate fun and engaging learning activities for children.

**-Tsang Ho Yin Vincent, Centre-in-Charge, Mei Foo Children & Youth Integrated Services Centre, The Boys' and Girls' Clubs Association of Hong Kong**

# Upcoming Projects

## Ed the Learning Bot New Format

Following the success of our pilot program in 2021, Solve Education! is excited to announce the launch of a new version of our chatbot for education, Ed the Learning Bot, in the second quarter of 2023. This updated version of Ed the Learning Bot will be available on web browsers, making it easier for learners to access it anytime and anywhere.

Ed the Learning Bot is an innovative chatbot designed to provide a fun and engaging learning experience across a variety of subjects. Whether you want to learn on your own or with friends, Ed the Learning Bot offers a range of interactive games and challenges. You can even participate in special events to win prizes! Best of all, Ed the Learning Bot is completely free for all learners to access.

We're thrilled to offer this exciting new tool to our learners and can't wait to see the positive impact it will have on education.



## Belajar Cara Belajar: Video Series

Belajar Cara Belajar (Learning How to Learn for Youth), a course by Prof. Barbara Oakley, is one of the most popular courses on Coursera. This course offers access to the learning techniques used by experts in a wide range of disciplines, from art and music to math and science. Through this module, learners can master new topics, transform their thinking, and improve their lives. Prof. Oakley emphasizes that the key to successful learning is understanding how the brain works, enabling us to tap into its power.

Solve Education! has been appointed to reproduce and disseminate Prof. Oakley's Learning How to Learn module to Indonesian youths, using video-based and web game-based learning methods. These video series are set to launch in the second half of 2023, and we are excited to provide Indonesian youths with access to these valuable learning techniques.



# Board of Directors

We would like to thank our Board of Directors' and Strategic Advisors' continuous dedication and commitment to move forward towards our common goal.



**Peng T. Ong**



**Dr. Bernd Waltermann**



**Janine Teo**



**Choo Boon Tiong**



**Gerard Teoh**



**Metta Murdaya**



**Radityo Prabowo**

# Strategic Advisors



**Agung Budiono**



**Mark Forsyth**



**Dr. Aimee Dawis**



**Dr. Swee-Hoon Chuah**



**Rachit Dayal**

# Core Team

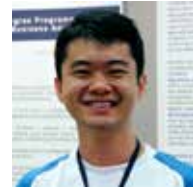
It is thanks to the hard work of our incredible team that we are able to deliver change to those who need it most.



Janine Teo



Talitha Amalia



Melvin Zhang



Saphira Suwanto



Muhammad Lutfi



Oladimeji Ojo



Adeline Agoes



Batara Sakti



Puspa Bahari



Rudy P. Agnel



Farah Aulia



Tri Samsul



Saima Suman M



Duanestra Febri



Vania Fahranisa Isanti



Jeremiah Ikosin



Fitri Fadhilah



Herdayan Yusa Umari



Velia Vanissa



I Made Bagus



Mayang Larasati



Shahfiq Abas



Vivian Hess



Fery Y. Putera



Fat Han Nuraddin



Idris Olakunle Ashimi



Ludwinardo Putra



Arendra Jutta Wara



Obinna Ikeh



Fandy Ali Muzhofi

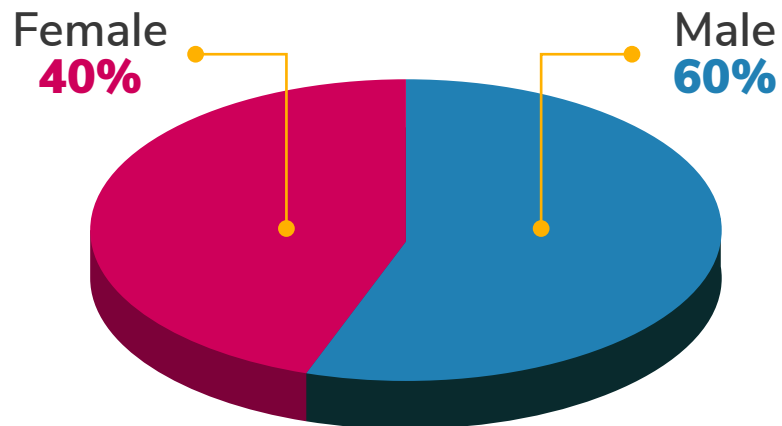


Andrew Kintum

# DIVERSITY PROFILE

At Solve Education!, we celebrate diversity and encourage our team members to share their unique cultural experiences from all across the globe. By valuing diversity and inclusion, we foster a positive and supportive environment that encourages creativity, innovation, and learning. Our commitment to diversity is a reflection of our belief in the power of a truly global and inclusive approach to education.

## Gender Ratio



# 15

## Nationalities



# 22



## Languages spoken in the team combined

# INTERN HIGHLIGHTS



I learned both technical skills and communicative skills. It is rewarding and meaningful to contribute to such a company that aims to help people learn English to be better involved in the global job market.

**-Ran Fang, United States of America**



I like how Solve Education! is very beginner friendly and has an environment that provides good guidance to help the interns. I got to work on a project that interested me, and I had a meaningful time with my supervisor. I have a very patient mentor who guides me during the internship program. He constantly gives useful and constructive feedback, which helps me improve the quality of my work.

**-Teoh Jun Jie, Singapore**



Interning at Solve Education made me leave my comfort zone. I always hesitate to meet new people or speak to someone else. But the working environment in Solve Education! urges me to be able to work in a team. Luckily, the team is welcoming. My mentor was also very supportive and made the internship experience beyond my expectation. I love learning about product management, meeting with people from different backgrounds, and doing presentations in English for the first time.

**- Reky Wiryanto Bongso, Indonesia.**



# Grants and Awards

Solve Education! is proud and grateful to receive support from some of the most influential organizations in the world. Their support enables us to continue our mission of providing effective education to learners everywhere, and we are deeply committed to ensuring that their generosity has a positive and lasting impact on our beneficiaries. We value our partnerships and will continue to work closely with our supporters to make education accessible and impactful for all.



**Lenovo Foundation Grant  
Awardee 2021, 2022, and 2023**



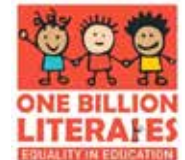
**Smile Together Partnership  
Grant Awardee 2021, 2022, and  
2023**



**Credit Suisse Grant Awardee  
2022, 2023, and 2024**

# Key Collaborators and Partners

Collaboration has been a critical factor in the success of Solve Education!'s programs and remains a necessary foundation for our ongoing work. Our collaborators and partners come from diverse backgrounds, including learners, teachers, facilitators, local NGOs, and communities, as well as researchers and educational institutions. We firmly believe that by working together, we can make education accessible and enjoyable for all. We welcome and value collaboration with anyone who shares our passion for this cause, and we remain committed to fostering strong partnerships that enable us to achieve our goals and create a brighter future for all learners.



Prof. Barbara Oakley



